The Bachelor of Applied Science was developed at IPFW for students who have acquired their Associate of Applied Science (A.A.S.) from an accredited institution. The B.A.S. provides Applied Science graduates with an opportunity to further their education, filling a need for students whose A.A.S. degrees previously have not articulated well into four-year institutions. The B.A.S. degree can be adapted toward several career fields, including hospital administration, general supervision, or entry level management. Developed to provide a broad knowledge of skills needed to manage an organization, the B.A.S. provides students with in-depth knowledge in one of three academic concentration areas (Business Specialty, Leadership and Supervision, or Interdisciplinary). While not intended to prepare students for traditional graduate degree programs, the program builds on the foundation of the Associate of Applied Science and meets state and university general education and degree credit hour requirements.

**IPFW General Education Requirements: 33 Credits**

[General Education Requirements](http://bulletin.ipfw.edu/content.php?catoid=42&navoid=1138)

**Applied Science Technical Transfer Coursework: 1 – 45 Credits**

Up to 45 technical Applied Science credit hours (TECH UND) can be transferred in as determined by a credit evaluation completed by the IPFW Admissions Office.

**Concentration: 27 Credits**

B.A.S. students are required to select a concentration. If an A.A.S. in business was completed, then the Leadership and Supervision Concentration or Interdisciplinary Concentration is recommended. All other A.A.S. graduates may select any of the following three concentrations. All coursework in the concentration must be completed with a grade of C- or higher.

**Business Specialty Concentration with Small Business Management Certification: 27**

- **BUS M201 – Marketing for Small Business** 3 Credits – link to course info drop down
- **BUS W100 – Principles of Business Administration** 3 Credits – link to course info drop down
- **BUS W201 – Small Business Management Capstone** 3 Credits – link to course info drop down
- **OLS 25200 – Human Relations in Organizations** 3 Credits – link to course info drop down
- Choose from one of the following two courses: 3 Credits
  - **BUS A200 – Foundations of Accounting** – link to course info drop down
BUS A201 – Principles of Business Administration – link to course info drop down

Choose from one of the following three courses: 3 Credits

- COM 30300 – Intercultural Communication – link to course info drop down
- COM 32300 – Business & Professional Speaking – link to course info drop down
- COM 32400 – Introduction to Organizational Communication – link to course info drop down

Choose from one of the following two courses: 3 Credits

- ECON E200 – Fundamentals of Economics – link to course info drop down
- ECON E201 – Introduction to Microeconomics – link to course info drop down

Choose from one of the following two courses: 3 Credits

- PHIL 32600 – Business Ethics – link to course info drop down
- PHIL 32900 – Foundations of Professional Ethics – link to course info drop down

Choose one of the following two courses: 3 Credits

- ENG W232 – Introduction to Business Writing – link to course info drop down
- ENG W233 – Intermediate Expository Writing – link to course info drop down

Leadership and Supervision Concentration: 27

OLS 25200 – Human Relations in Organizations 3 Credits – link to course info drop down
OLS 27400 – Applied Leadership 3 Credits – link to course info drop down
OLS 37500 – Training Methods 3 Credits – link to course info drop down
OLS 37600 – Human Resource Issues 3 Credits – link to course info drop down

Choose two from the following three courses: 6 Credits

- OLS 32000 – Customer Service & Commitment – link to course info drop down
- OLS 33100 – Occupational Safety & Health – link to course info drop down
- OLS 34200 – Interviewing Strategies in Organizations – link to course info drop down

Choose one of the following three courses: 3 Credits

- COM 30300 – Intercultural Communication – link to course info drop down
- COM 32300 – Business and Professional Speaking – link to course info drop down
- COM 32400 – Introduction to Organizational Communication – link to course info drop down
Choose one of the following two courses: 3 Credits

*PHIL 32600 – Business Ethics* – link to course info drop down

*PHIL 32900 – Foundations of Professional Ethics* – link to course info drop down

Choose one of the following two courses: 3 Credits

*ENG W232 – Introduction to Business Writing* – link to course info drop down

*ENG W233 – Intermediate Expository Writing* – link to course info drop down

**Interdisciplinary Concentration: 27**

With the assistance of an academic advisor, a student may identify a set of courses which will meet a specific career objective, including upper level course work, to satisfy the Interdisciplinary Concentration.

**Additional Electives: Minimum of 15 Credits**

A minimum of 15 credits of additional electives are required to reach the minimum 120 total credit hour requirement for completion of the B.A.S. More elective credits may be necessary to meet the minimum 120 credit hour requirement. This will depend on how many applied science credits (TECH UND) are transferred into the B.A.S.

**Additional Requirement: Upper Level Hours**

A minimum of 30 credit hours from the above coursework must be taken at the 30000 - 40000 level.

**Total Credits: 120 minimum**